The pastor must, before any other consideration, be of character that reflects the Biblical Christian standards espoused by this church. The pastor shall have demonstrated God’s call to ministry by preparing for this task by college and seminary training. The pastor shall be ordained by a Baptist church and adhere to the Southern Baptist Faith and Message 1963.

The pastor shall:

- lead the church in cooperation with Christian organizations of similar belief and ideas,
- support mission offerings and programs,
- encourage, nurture, and model devotion to prayer,
- maintain a good reputation and financial integrity,
- demonstrate an interest in the community within and without the church family,
- involve the church in the Great Commission.

KNOWLEDGE, SKILLS and ABILITIES REQUIRED:

At a minimum, the pastor shall possess a bachelor’s degree from an accredited college or university and a Master of Divinity degree from an accredited theological seminary.

The pastor shall:

- lead in public worship,
- demonstrate and continually develop the ability to counsel individuals in times of crisis,
- guard confidences and maintain confidentiality,
- nourish a sense of fellowship among both the church family and the community,
- direct church staff in order to coordinate its work.

SPECIFIC DUTIES:

The pastor shall:

- spend time daily in personal and intercessory prayer, accountable to God,
- continue to study in order to preach sermons based on the Bible and God’s revelation that are relevant and pertinent to all ages of the church family,
- maintain a regular program of visitation which includes the critically ill, those in hospitals and nursing homes, and shut-ins,
- lead in outreach to the unsaved and unchurched,
- be skilled in the ministry of grief counseling,
- work toward discipling all of God’s people for the work of ministry,
- observe and oversee church activities and instruction to uphold sound theology,
- keep the congregation informed about programs and needs in the church and community,
- serve on committees as an “ex-officio” member when requested,
- coordinate Church Council meetings for planning calendar activities and events.